

**OFFICE OF CHIEF ENGINEER, PANCHAYATI RAJ PUNJAB  
DEPARTMENT OF RURAL DEVELOPMENT & PANCHAYATS, PUNJAB  
VIKAS BHAWAN, SECTOR 62, S.A.S. NAGAR**

[www.pbrdp.gov.in](http://www.pbrdp.gov.in) & [www.govt.thapar.edu](http://www.govt.thapar.edu)

**General Information for the Candidates for the Post of Junior Engineer (Civil & Electrical)**

**1.0 INTRODUCTION:**

1.1 Online application forms are hereby invited from eligible candidates for recruitment to 81 posts of Junior Engineer (Civil & Electrical) in the Department of Rural Development & Panchayats, Punjab.

**2.0 VACANCIES:**

2.1 The categories wise number of vacancies to be filled for the post of Junior Engineer (Civil & Electrical) is given below:

SN	Name of Post/ Category	Number of Posts	
<b>I</b>	<b>Junior Engineer (Civil)</b>		<b>79</b>
a	General Category	19	
b	ESM/LDESM, Punjab (if not available in self) (General)	15	
c	Ward of Freedom Fighter, Punjab	02	
d	Sports Person, Punjab (General)	05	
e	Person with Disability, Punjab		
i	Deaf and Hard Hearing	01	
ii	Locomotive [One Arm or One Leg Category (including leprosy cured, Dwarfism and Acid Attack Victims)]	01	
f	SC Others Punjab	05	
g	SC Others ESM/LDESM, Punjab (if not available in self)	05	
h	SC Others (Sports Person) Punjab	01	
i	Balmiki/Mazbhi Sikh Punjab	05	
j	Balmiki/Mazbhi Sikh ESM/LDESM, Punjab (if not available in self)	04	
k	Balmiki/Mazbhi Sikh (Sports Person) Punjab	02	
l	Backward Class Punjab	06	
m	Backward Class ESM/LDESM Punjab (if not available in self)	03	
n	Economically Weaker Section	05	
<b>II</b>	<b>Junior Engineer (Electrical)</b>		<b>2</b>
a	General	1	
b	ESM/LDESM, Punjab (if not available in self) (General)	1	
	<b>Total</b>		<b>81</b>

Note: The number/category of the posts can be increased or decreased without any prior intimation/notice.

- 2.2 The Candidates should indicate in the Application Form, the category for which they want to be considered.

**Category once filled would not be changed under any circumstances.**

**3.0 PAY SCALE:**

SN	Name of Post	Number of posts	Pay Scale
1	Junior Engineer (Civil)	79	10300-34800 Plus 4800 Grade Pay
2	Junior Engineer (Electrical)	2	10300-34800 Plus 4800 Grade Pay

**3.1 CONDITIONS REGARDING FIXED MONTHLY EMOLUMENTS:**

As per the instructions of Punjab Govt issued vide letter No. 7/204/2012-4FP1/66 dated 15-01-2015, letter No 7/204/2012-4FP1/1049 dated 21.12.2015 and letter No 1/6/2016-4PP1/834680/1 dated 07.09.2016 and amendments made therein from time to time following emoluments and other terms shall be applicable to the newly recruitment:-

- i. On direct recruitment during probation period of three years including extended probation period, if any, an employee shall be paid fixed emoluments, which shall be equal to the minimum of the pay band of the new post and during probation period he/she shall not be entitled to any grade pay, annual increment or any other allowance except travelling allowance.
- ii. On successful completion of probation period, pay of an employee shall be fixed at minimum of the pay band of the post including grade pay. All other allowance admissible to the post shall be payable thereafter.
- iii. The period of probation including the extended period, if any, shall not be counted for the grant of time scale.
- iv. If candidate is working in the Punjab Government office and he/she had lien on some post, then during the probation period of his/her new post, he/she shall be paid the pay which he/she was drawing on the post on which he/she had the lien.
- v. The employee shall however during the probation period be covered under New Defined Contributory Pension Scheme and government matching share will also be provided.

- vi. In case of consolidated pay is less than the prevailing DC rates then selected candidates will be paid emoluments as per DC rates prevailing at the relevant time.

**4.0 MINIMUM ESSENTIAL QUALIFICATION:**

- 4.1 (a) Junior Engineer (Civil): Should possess three years Diploma in Civil Engineering of the State Board of Technical Education or should possess equivalent Diploma in Civil Engineering from any other institution recognised by All India Council for Technical Education.
- (b) Junior Engineer (Electrical): Should possess three years Diploma in Electrical Engineering of the State Board of Technical Education or should possess equivalent Diploma in Electrical Engineering from any other institution recognised by All India Council for Technical Education.

The above qualification is basic minimum qualification required for the post. However candidates who have acquired qualification of Degree in Civil or Electrical Engineering, as the case may be, either through lateral entry after Diploma or directly, are also eligible to apply for these posts.

- 4.2 Should possess Punjabi of Matric or its equivalent standard from any recognized Institution/Board or should have passed the Punjabi Language Proficiency Test conducted by the Department of Languages, Government of Punjab.

Provided further that where a ward of Defence Service Personnel, who is a bona fide resident of Punjab State, is appointed by direct appointment, he shall have to pass an examination of Punjabi Language equivalent to Matriculation Standard or he shall have to qualify a test conducted by the Language Wing of the Department of Education of Punjab Government within a period of two years from the date of his appointment.

Provided further that where a War Hero, who has been discharged from defence services or paramilitary forces on account of disability suffered by him and his widow or dependent member of his family, is appointed under the instructions issued in this behalf by the Government, the person so appointed will not be required to possess aforesaid knowledge of Punjabi language.

## **5.0 AGE:**

- 5.1 Candidates should not be below 18 years and above 37 years of age as on 01.01.2020
- 5.2 The upper age limit is relax-able up to 45 years for all State/Central Government employees.
- 5.3 The upper age limit is relax-able up to 42 years for Scheduled Caste/Backward Classes of Punjab.
- 5.4 Ex-Servicemen of Punjab Domicile shall be allowed to deduct the period of his service in the Armed Forces of Union from his actual age and if the resultant age does not exceed the maximum age limit prescribed for direct appointment to such a vacancy in the service rules concerned by more than three years, he shall be deemed to satisfy the conditions regarding age limit.
- 5.5 The upper age limit is relax-able up to 42 years for Widows, Divorcées women and certain other Categories of Women.
- 5.6 The upper age limit is relax-able up to 47 years for Persons with Disability of Punjab.

## **6.0 SELECTION CRITERIA:**

- 6.1 Selection will be purely based on the competitive written examination conducted by Department of Rural Development & Panchayats through Thapar Institute of Engineering and Technology, Patiala for all the eligible candidates.
- 6.2 There will be **no interview**. The merit will be prepared on the basis of the marks obtained by the candidates in the written examination.
- 6.3 The Written Examination shall be conducted at Patiala.
- 6.4 Candidate shall have to make his/her own arrangement to reach the center. No TA/DA will be payable for appearing in written examination/counselling.
- 6.5 Written examination is of two (2) hours duration consisting of 120 Objective Type Questions with Multiple Choice Answer on OMR sheet and each question carries one (1) mark.
- 6.6 The question paper for the examination shall be provided in English except for the portion relating to Punjabi subject.
- 6.7 Selection will be based purely on the merit in the written test except Sports person category which shall be determined as per Sports Gradation Policy No. 47/26/83-

5Edu./2036 dated 10.12.1997) subject to fulfilling the minimum marks criteria in written test and other eligibility conditions.

6.8 Criteria – Written Examination

The question paper will **broadly** be set on following format

**Junior Engineer (Civil)**

<b>SN</b>	<b>Subjects</b>	<b>Questions</b>
<b>1</b>	<b>General</b>	<b>30</b>
a)	English	05
b)	Punjabi	05
c)	General Knowledge/Awareness	05
d)	Mental Ability/Aptitude/Numerical Ability	05
e)	Computer Proficiency	10
<b>2</b>	<b>Job Related (as per the minimum qualifications)</b>	<b>90</b>
a)	Civil Engineering Material	15
b)	Surveying and Leveling	15
c)	Building Construction	15
d)	Theory of Structure and Strength of Materials	15
e)	Highways, Bridges and Railways	15
f)	Water Supply, Sanitation and Irrigation	15
	<b>TOTAL</b>	<b>120</b>

**Junior Engineer (Electrical)**

<b>SN</b>	<b>Subjects</b>	<b>Questions</b>
<b>1</b>	<b>General</b>	<b>30</b>
a)	English	05
b)	Punjabi	05
c)	General Knowledge/Awareness	05
d)	Mental Ability/Aptitude/Numerical Ability	05
e)	Computer Proficiency	10
<b>2</b>	<b>Job Related (as per the minimum qualifications)</b>	<b>90</b>
a)	Fundamentals of Electric Energy	15
b)	Transmission and Distribution of Power	15
c)	Electric Machines	15
d)	Power Generation	15
e)	Measurement & Instruments of Electric Energy	15
f)	Utilization of Electric Energy & Control of Drives	15
	<b>TOTAL</b>	<b>120</b>

There will be **negative marking of 0.25 marks** for each **wrong answer**.

6.9 Minimum qualifying marks will be 25% of total marks of examination for the General Category and 20% for all other categories.

6.10 **Merit list shall be prepared** based on the **marks** obtained by the candidate in the **Written Examination only**.

6.11 In case some qualifying candidates obtain equal marks after the aggregate of the score of written examination, then candidate who is older in age shall be ranked

higher. In the case of tie in age also, a candidate securing higher percentage of marks, at the basic qualification level shall be ranked higher in order of merit.

- 6.12 For more details regarding pattern, syllabus and marking etc kindly visit website [www.govt.thapar.edu](http://www.govt.thapar.edu)

## **7.0 NATIONALITY:**

A candidate shall be a

- i) Citizen of India; or
- ii) Citizen of Nepal; or
- iii) Subject of Bhutan; or
- iv) Tibetan refugee who came over to India before 1<sup>st</sup> January, 1962 with the intention of permanently settlement in India; or
- v) A person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka and East African countries of Kenya, Uganda and United Republic Of Tanzania (formerly Tanganyika and Zanzibar) Zambia, Malawi, Zaire, Ethiopia and Vietnam with the intension of permanently setting in India;

Provided that a candidate belonging to categories (ii), (iii), (iv) and (v) shall be a person in whose favour a certificate of eligibility has been issued by the Government of Punjab in the Department of Home Affairs and Justice.

## **8.0 APPLICATION AND EXAMINATION FEE:**

- 8.1 Candidates are required to pay the application and examination fee as per detail below:

Name of Category	Fee
Scheduled Castes/ Scheduled Tribes of all States and Backward Classes of Punjab	<u>Rs.500/-</u>
Ex-Servicemen of Punjab	<u>Rs.500/-</u>
All Others Categories (including Lineal Descendent of Ex-servicemen, Punjab)	<u>Rs.1000/-</u>
Person with Disability (Physically Handicapped), Punjab [Scheduled Castes/ Scheduled Tribes, Backward Classes & Ex-Servicemen of Punjab]	<u>Rs 250/-</u>
Person with Disability (Physically Handicapped), Punjab [All Others Categories (including Lineal Descendent of Ex-servicemen, Punjab)]	<u>Rs 500/-</u>

- 8.2 The application and examination fee is non-refundable

**9.0 SUBMISSION OF APPLICATION FORMS:**

- 9.1 Candidates are advised to go through the Instructions carefully before filling up Online Application Form. Request of change/correction in any particular in the application Form shall not be entertained under any circumstance after the closing date of receipt of application. The Department shall not be responsible for any consequence arising out of incorrect filling up of Application Form.
- 9.2 Each Candidate shall fill particulars like name of the candidate, father's name and date of birth etc. as are given in the matriculation or equivalent certificate.
- 9.3 Any person trying to upload pseudo application or illegal photographs or any other such material would be proceeded against as per law. IP address of the computer system accessing the Online Application Form shall be noted for security purposes.
- 9.4 Candidates are advised in their own interest to apply using Online Application Form much before the closing date and not to wait till the last date to avoid congestion on web server on account of heavy load on Internet/Website. No request on this ground shall be entertained for extension in last date of application.
- 9.5 The candidates can ONLY apply by filling Online Application Form, a link of which is available on the website of the Department of Rural Development & Panchayats, Punjab <http://www.pbrdp.gov.in>. as well on TIET website <http://www.govt.thapar.edu>.  
No other mean/mode of application (through post, email, fax, deposit of Curriculum Vitae etc.) shall be accepted.
- 9.6 The candidate must have the following before attempting to fill Online Application Form:
- 9.6.1 A valid email account which has not been used for filling Online Application Form by any other Candidate applying for this Examination. In case, a candidate does not have a valid personal email ID, he/she should create his/her new email ID before applying online. Two or more Candidates CANNOT share the same email ID. All future correspondence with the Candidate will be made through the registered email ID.
- 9.6.2 **A mobile phone number**, which may be used to contact the Candidate. It is not necessary that the Candidate must have mobile connection in his/her name. The

Candidate may register any mobile number for communication. More than one Candidate may register the same mobile however, information given on that mobile number shall be deemed to have been delivered to all such Candidates.

**9.6.3 Scanned copy of a recent passport size photograph (jpg/jpeg format)** as per specification given below:

- a. Photograph must be a recent passport size colour photograph with light background.
- b. While taking photograph please look straight at the camera with a relaxed face.
- c. If you wear glasses make sure that there are no reflections and your eyes can be clearly seen.
- d. Caps, hats and dark glasses are not acceptable. Religious headwear is allowed but it must not cover your face in a manner that it obscures the features.
- e. Size of file (jpg/jpeg format) should not exceed 50 KB.
- f. Photograph not uploaded as per above details can lead to cancellation of candidature.

**9.6.4 Scanned copy of the signature of the candidate (jpg/jpeg format)**, as per specification given below:

- a. The Candidate has to sign on white paper with black/blue ink pen.
- b. The Candidate must sign clearly so that the scanned image is clear because the same shall be used for verification at the time of the examination. Candidates are warned against making someone else sign on their behalf as it would be viewed as an attempt to Impersonate, which may lead to rejection of the candidate's candidature and may result in legal action against such a candidate.
- c. The scanned image of the candidate's signature will be used for comparison at all stages of examination and counselling. The candidate must maintain uniformity in the format of signatures affixed at various stages of selection process. The signature should be of the usual kind which the candidate uses for official purposes. Any attempt to modify or using confusing signature shall be taken as an effort on the part of the candidate to impersonate or of using some



other ill intent. If at any stage scanned signature of the candidate does not match with the signature on any other document, where he/she is required to sign, then the candidature of the Candidate may be rejected without any further enquiry or opportunity being given to the Candidate.

- d. Size of file (jpg/jpeg format) should not exceed 20 KB.
- e. Signatures not uploaded as per above details can lead to cancellation of candidature.

9.7 Candidate must keep following details ready with them before clicking on the registration button for starting their online application process:

- a. Personal demographic details including Date of Birth and Nationality.
- b. Mobile Number
- c. Personal Email ID
- d. Reservation category details
- e. Qualification certificate as per eligibility.
- f. Proof of passing of Punjabi.
- g. Soft Copies of Scanned Photograph and Signatures.

9.8 THE ONLINE APPLICATION FORM REGISTRATION PROCESS

- a. Candidate can apply online at [www.govt.thapar.edu](http://www.govt.thapar.edu) from anywhere at home, at any place where there is an access to the Internet.
- b. Fill the application form.
- c. Every successful registration will be allotted the Login id and password.
- d. On Day 2, application fee can be paid either online or through bank challan in any of the State Bank of India branch. Link to pay fee online will be made available online in candidate's login on next day of the application form filling.
- e. On the next day (Day 3), you will be shown links to upload your photograph and signature. After uploading the photograph and Signature you can find the link to view the application form.
- f. Candidates are not required to send the hard copy of the application form.
- g. Incomplete form or forms filled with wrong information the candidature shall stand automatically cancelled/rejected and shall not be considered for further processing.

- h. For any problem, help can be taken from the helpline no. 7626838120 or Email: rdp2020@thapar.edu available during working hours.
- i. Only Online registered application forms will be entertained.
- j. No reason for delay in submission of application form, complete in all respects, will be entertained.

9.9 Regular Government Employees must send Hard Copy (Downloaded from website) of his/her application, along with all relevant documents, to the Chief Engineer, Panchayati Raj, Punjab, Vikas Bhawan, Sector 62, S.A.S. Nagar, Mohali through proper channel so as to reach within **30 days** from the last date of Deposit of Fee.

9.10 The list of self attested certificates that shall be submitted by candidates along with the print out of Online Application Form during counseling along with the original copies of the following:-

- 1) Proof of Date of Birth: Certificate of Matriculation/Higher Secondary.
- 2) Proof of having passed Punjabi Language.
- 3) Relevant Educational Certificate and DMC Certificate.
- 4) Reserved Category Certificate issued by the Competent Authority. (If Applicable)
- 5) If ESM, certificates/documents mentioning the following:-
  - i) Date of Enrolment.
  - ii) Date of Release/Discharge.
  - iii) Reason of Release/ Discharge.
- 6) Certificate as proof of age relaxation claim. ( If Applicable)
- 7) Certificate as proof of fee concession. (If Applicable)
- 8) Proof of being Government Employee.
- 9) Copy of Bank Challan.

**10.0 CONDITIONS WHICH MAY RENDER A CANDIDATE INELIGIBLE:**

The following conditions, among others, may render the candidates ineligible:

- a. Incomplete Application and Insufficient fee;
- b. Submission of form by any other mean than ONLINE;
- c. Wrong information given in the application form;
- d. Candidates debarred by the any university/department/State Board of Technical Education/or from other board etc.

- e. Non-fulfillment of any of the eligibility conditions, including those of age and educational qualification.

#### **11.0 RESERVATION BENEFITS:**

- 11.1 To take benefit of reservation, the reservation certificates/testimonials must be issued by the competent authority on or before the last date of submission of application form as per Punjab Government instructions. No extra time will be given for production of these documents.
- 11.2 Only Scheduled Castes (SC), Backward Classes (BC), Ex-Servicemen (ESM)/LDESM, Physically Handicapped (PH), Freedom Fighter (FF) & Sports Persons **of Punjab** domicile are eligible for the benefit of reservation.
- 11.3 SC/ST Candidates belonging to **other States** are required to fill their Post Category as **General Category**. They are entitled only to fee concession but not entitled to avail reservation/age relaxation.
- 11.4 Ex-servicemen/Lineal Descendent of Ex-Servicemen (LDESM)/Grand Children of Gallantry Award Winners who have domicile of Punjab is eligible for reservation under the Ex-Servicemen category. Both will have to produce a certificate issued by District Defense Service Welfare Officer/District Sainik Welfare Officer of their respective district in support of their category. LDESM/ Grand Children of Gallantry Award Winners shall be considered against the vacancies for Ex-servicemen ONLY IF, no Ex-servicemen are available. **In case sufficient numbers of Ex-servicemen are available, then LDESM shall be treated as General category.**
- 11.5 A candidate should **indicate** the specific category for which he/she wants to be considered and **category once opted cannot be changed under any circumstances.**

#### **12.0 DEFINITION OF CATEGORIES**

Candidates should select their categories carefully, because candidates belonging to categories other than General category are entitled to fee concession/exemption, age relaxation and job reservation. The category once selected by a candidate will not be changed under any circumstances. Candidates shall submit certificates issued by the Competent Authority in support of their claim to a particular category.

## 12.1 Categories

- a. General Category
- b. ESM, (General) Punjab
- c. LDESM, (General) Punjab
- d. Freedom Fighter, Punjab
- e. Sports Person (General), Punjab
- f. Person with Disability, Punjab:
  - A : Blind and Low Vision
  - B : Deaf and Hard of Hearing
  - C : Locomotive Disability
  - D : Intellectual Disability
- g. SC Others, Punjab
- h. SC ESM, Punjab
- i. SC LDESM, Punjab
- j. SC (Sports Person), Punjab
- k. Balmiki/Mazhbi Sikh, Punjab
- l. Balmiki/Mazhbi Sikh ESM, Punjab
- m. Balmiki/Mazhbi Sikh LDESM, Punjab
- n. Balmiki/Mazhbi Sikh Sports Person, Punjab
- o. BC Punjab
- p. BC (ESM) Punjab
- q. BC (LDESM) Punjab
- r. Economically Weaker Section

## 12.2 Age Relaxation (If to be claimed)

### Category Name

- a. State Government/Central Government Employees
- b. SC, Punjab only
- c. Balmiki/Mazhbi Sikh, Punjab only
- d. Widows & certain other categories of women of Punjab.
- e. BC, Punjab Only
- f. ESM, Punjab Only
- g. Person with Disability (Physically Handicapped), Punjab Only
- h. SC, Punjab Only + State /Central Government Employee.
- i. SC, Punjab Only + ESM, Punjab.

- j. SC, Punjab Only + Person with Disability (Physically Handicapped), Punjab.
- k. Balmiki/Mazhbi Sikh, Punjab Only + State /Central Government Employee.
- l. Balmiki/Mazhbi Sikh, Punjab Only + ESM, Punjab
- m. Balmiki/Mazhbi Sikh, Punjab Only + Person with Disability (Physically Handicapped), Punjab.
- n. BC, Punjab + State /Central Government Employee.
- o. BC, Punjab + ESM, Punjab.
- p. BC, Punjab + Person with Disability (Physically Handicapped), Punjab.

### **12.3 Backward Classes (Punjab)**

1. The candidates desiring to be considered for the Backward Classes category are required to submit a certificate as per Punjab Government letter No.1/41/93.RCI/459 dated 17/1/1994, No. 1/41/93RC-1/1597, dated 17-8-2005, No.1/41/93 RCI/209, dated 24.2.2009 and No.1/41/93 RCI/609 dated 24.10.2013 in the Section of prescribed proforma.
2. The BC Certificate in proforma other than the prescribed proforma will not be accepted. The candidates belonging to Backward Classes are required to attach a declaration along with Backward Class certificate that no change occurred in their status and they do not fall in the section of creamy-layer as per Government letter No. 10/9/2009-RCI/62 Dated 08/1/2010.
3. The Competent Authorities to issue the necessary certificate are:
  - a. Deputy Commissioner
  - b. Additional Deputy Commissioner
  - c. Sub-Divisional Magistrate
  - d. Executive Magistrate (PCS Officers only)
  - e. Tehsildar

### **12.4 Son/Daughter/Grand Son/Grand Daughter Of Freedom Fighters (Punjab)**

1. Candidates claiming to be son/grandson/daughter/granddaughter of Freedom Fighters are required to submit a certificate issued by the competent authority (i.e. Deputy Commissioner of the district concerned) as per Punjab Government Instructions No.9 (13) 3P-II-84/5822 dated 4/4/1985, No.1(135)-8P-II/7/310/20, dated 19.6.91 and No. 4-13-8 P-11-97/10112 dated 22/8/1997.

2. Only those Freedom Fighters and their son/daughter/grand-son/grand-daughter are eligible for consideration for reservation under this category who:
  - a. belong to the State of Punjab; and
  - b. have either been granted a Freedom Fighter pension by the Punjab Government or have been awarded Tamra Patra by the Government of India; or
  - c. are otherwise eligible for the grant of Freedom Fighter pension and Tamra Patra but for any reason whatsoever did not apply for Freedom Fighter pension and Tamra Patra but can obtain Freedom Fighter/son/daughter/grand-son/grand-daughter of Freedom Fighter certificate from the General Administration (Political wing) of the Punjab Government.

#### **12.5 Ex-Servicemen (Punjab)**

1. "Ex-serviceman" means a person who has served in any rank, whether as a combatant or a non combatant, in the Naval, Military and Air Force of the Union of India (here-in-after referred to as the Armed forces of the Union of India), and who has:
  - a. retired or released from such service at his or her own request after earning his or her pension; or
  - b. been released from such service on medical grounds attributable to military service or circumstances beyond his control and awarded medical or other disability pension; or
  - c. been released otherwise than on his own request from such service as a result of reduction in establishment; or
  - d. been released from such service after completing the specific period of engagement otherwise than at his own request or by way of dismissal or discharge on account of misconduct or inefficiency and has been given a gratuity;
2. "but does not include a person who has served in the Defence Security Corps, the General Reserve Engineering Force, the Lok Sahayak Sena and the Para Military Forces, but includes personnel of the Lok Sahayak Sena of the following categories namely:

- a. Pension holders for continuous embodied service
  - b. Persons with disability attributable to military service; and
  - c. Gallantry award winners
3. Ex-servicemen should be of Punjab domicile and they should submit a Punjab Resident Certificate from the competent authority, failing which would result in cancellation of their candidature.

**Explanation:** The persons serving in the Armed Forces of the Union, who on retirement from service would come under the category of "Ex-servicemen", may be permitted to apply for reemployment one year before the completion of specified terms of engagement and avail themselves of all concessions available to Ex-servicemen but shall not be permitted to leave the uniform until they complete the specified terms of engagement in the Armed Forces of the Union.

#### **12.6 Lineal Descendent Of Ex-Servicemen (Punjab)**

1. Provided that where an Ex-serviceman is not available for recruitment against a reserved category, such a vacancy shall be reserved to be filled in by recruitment of either the wife or one descendent child of an Ex-serviceman.
2. Provided further that the wife or the Lineal Descendent child of the Ex-serviceman shall be recruited against the reserved vacancy subject to the conditions that:
  - (i) he or she possesses the prescribed qualifications and the within the prescribed age limit,
  - (ii) he or she is not already in service;
  - (iii) he or she will be eligible to avail the benefit only once in life.
3. Provided further that one grand Child of the Gallantry Award Winner shall be recruited against the reserved vacancy, in case the benefit or reservation has not been availed of by any of the children or dependents such winner or by the winner himself subject to the conditions specified in the second proviso. For the purpose of this proviso Gallantry Award Winner includes the winner of the Paramvir Chakra, the Mahavir Chakra, the Vir Chakra, the Sena or Nao Sena or Vayu Sena Medal and Mention-in-Dispatches.
4. As per Punjab Government notification No.GSR9/Const./Art 309, 234 and 318/Amd (5)/2003 dated 06/11/2002 and letter No. 1/28/92-3ET/2805 dated 14/05/2003;

- a. "Lineal Descendent" means sons/daughters (married/un-married/widowed legally divorced) of the re-employed/ unemployed Ex-Serviceman.
- b. "Wife" shall include the widow of an Ex-serviceman, provided she has not remarried up to the date of the issue of the appointment letter."
- c. In any case, including the case where the Ex-Serviceman has died, his sons/daughters shall be treated as "Lineal descendent" only if a certificate to this effect has been issued by the authority appointed by the Government.

### **12.7 War Heroes**

- (i) "War hero" means a defense services personnel or a para-military forces personnel, who is a bona fide resident of Punjab State and has been killed or discharged from service on account of disability suffered by him on or after 1st January, 1999, while fighting in war declared so by Government of India, in operations in Kargil or any other sector in J. and K. in the on going conflict with Pakistan other operations which may be notified by the State Government to have been undertaken for preserving the unity and integrity of the Country ; or
- (ii) A defense services personnel or a para-military forces personnel who was a bona fide resident of Punjab State and was posthumously decorated with Parmvir Chakra, Mahavir or Vir Chakra : provided that,—
  - (a) In exceptional instances, the cases of such War Heroes may also be covered, with the prior approval of the Department of Personnel who though bona fide residents of Punjab State are closely connected to the State of Punjab;
  - (b) In the case of War Heroes, falling in the category (II), the benefits to be given by the State Government will be restricted only to first generation dependent member/next of the kin. Note.- The Government reserves the right to include any other category of Awardees for the purpose of providing employment to the category of War Heroes, as may be notified.

### **12.8 Sports Person (Punjab)**

A candidate can claim reservation under the Sports Person category only if:



1. He/She belongs to State of Punjab; and
  - a. He/She has won National Championship in team or individual events while representing the State of Punjab in such sports events as have been conducted by such respective National Federations as are affiliated to the Indian Olympic Association ; or
  - b. He/She has won National Championship in team or individual events which are organized by the Indian Olympic Association; or
  - c. He/She has won first, second or third position in team or individual events and/or he has won Gold or Silver or Bronze Medal, at International Sports meets, conducted by International Federations affiliated to the International Olympic Committee or by the International Olympic Committee itself.
2. If candidate belongs to Sports Person, Punjab Category, an attested copy of Gradation Certificate strictly in accordance with the Punjab Sportsman Rules, 1988 issued by the competent authority should be attached with the application form.
3. Director Sports, Punjab is the competent authority to issue Sports Gradation Certificate and any other Sports Certificate issued by any other authority will not be accepted a valid Certificate for claim of reservation under the Sports Person, Punjab Category.
4. Applicants claiming reservation under Sports Person, Punjab Category must submit Punjab Resident Certificate from the competent authority, failing which would result in cancellation of their candidature.

#### **12.9 Scheduled Caste, (Punjab)/ Scheduled Tribes**

The competent authorities for issuing Scheduled Castes/Scheduled Tribes certificates are:

1. District Magistrate/Additional District Magistrate/ Collector/Deputy Commissioner/ Additional Deputy Commissioner/ Deputy Collector/ Ist Class Stipendiary Magistrate/ City Magistrate/ Sub Divisional Magistrate/ Taluka Magistrate/ Executive Magistrate/Extra Assistant Commissioner (Not below the rank of Ist Class Stipendiary Magistrate);
2. Chief Presidency Magistrate/Additional Chief Presidency Magistrate/ Presidency Magistrate;

3. Revenue Officer not below the rank of Tehsildar;
4. Sub Divisional Officer (C) of the area where the candidate and or his family formally resides;
5. Administrator/Secretary to Administrator/Development Officer Lakshadweep Islands;
6. As per para-3 of Punjab Government Instructions No. 1/8/2007-RC-1/815, dated 10th July, 2008, Head of Department or Head of Offices are competent to issue Scheduled Castes Certificates to those applicants whose parents are serving or residing in Chandigarh/Mohali on the basis of their parent's service record.

#### **12.10 Widows and Certain Other Categories of Women**

The definitions as per Government Instructions issued vide letter No. 1/50/83-5PP(1368)/3454 dated 23-4-84 as amended from time to time the widows and certain other categories of women for reservation in employment is as under:

1. Widows;
2. Women who are legally separated from their husbands or have been divorced;
3. Women whose husbands have been ordered by Civil or Criminal Courts to pay maintenance to them;
4. Women whose husbands have remarried; and
5. Wives of serving military personnel or those who are disabled while in military service.

#### **12.11 Physically Handicapped (Punjab)**

1. As per the Instructions of Govt. of Punjab, Department of Social Security and Women and Child Development issued vide letter No. 1/1/2017-3DC/1588894/1 dated 03-10-2019, the reservation for Disabled persons under Section 34 of the Rights of Persons with Disabilities Act-2016 is as under :-

<b>SN</b>	<b>Type of Disability</b>	<b>Percentage</b>
1	Blind and Low Vision	1%
2	Deaf and Hard of Hearing	1%
3	Locomotive Disability (including Cerebral palsy, leprosy cured, Dwarfism, Acid attack victims and Muscular dystrophy)	1%

SN	Type of Disability	Percentage
4	Intellectual Disability (including Autism and Specific disability) and Mental Illness	1%
	Multiple disabilities specified in Serial No. 1 to 4 above, including deaf-blindness	

For definition of the above mentioned categories, please refer the Schedule appended to the Right of Persons with Disabilities Act-2016 attached as **Annexure – I.**

2. Categories of Persons with Disability suitable for these job are **One Arm or One Leg (including leprosy cured, Dwarfism and Acid Attack Victims) or Hearing Handicap Category.** These categories are identified as per the instructions of Government of Punjab issued vide letter no 1/1/2017-3DC/1588894/1 dated 03/10/2019. The incumbents shall be considered under this category with suitable aids and appliances.
3. Compensatory Time for persons with disability
  - a) For Persons with disability compensatory time of 20 minutes per hour is allowed.
  - b) Persons with disability (with 40% more disability) who apply for scribe in a prescribed format attached as **Annexure – II** compensatory time of 20 minutes per hour is also allowed.

#### **12.12 Economically Weaker Section**

Residents of Punjab belonging to Economically Weaker Section (whose family income is less than Rs. 8.00 lac per annum) who are not covered under the existing scheme of reservation for Scheduled Castes and Backward Classes.

For this purpose \*Family\* will include the person who seeks benefit of reservation, his/her parents, sibling below the age of 18 years, as also his/her spouse and children below the age of 18 year.

"Income" will include all sources for the financial year prior to the year of application. Further a person will be excluded whose family owns/possesses any of the following assets:

- i) 5 acres Agricultural Land and above.
- ii) Residential flat of 1000 sq. ft. and above
- ii) Residential plot of 100 sq. yards and above in notified Municipalities/Nagar Panchayat.

- iv) Residential plot of 200 sq. yards and above in other than the notified Municipalities/Nagar Panchayat.

**13 EXAMINATION CENTRE (s):**

The Examination Centres for Written Examination would be at Patiala only. The registered candidate shall have to reach the examination centre at his/her own cost and no TA/DA shall be payable by the Department in this regard.

**14 EVALUATION PROCEDURE:**

- 14.1 Question Paper along with the Answer Key will be posted on the department's/TIET website, within one day after the examination, for calling objections, if any, from the candidates. Objections to the answers, if any, can be filed by the candidate by logging using login ID and password and clicking on "Objections" tab within three days after the display of answer key. The objections will be referred to experts and Key will be finalized.
- 14.2 This key will be used for preparation of final result.
- 14.3 The lists of selected candidates shall be uploaded through the Department website of category wise successful candidates, would be put on the website.

**15 IMPORTANT TENTATIVE DATES**

Date of Advertisement	<b>14/06/2020</b>
Date of availability of online form	15/06/2020
Last date for applying online	13/07/2020
Last date for payment of application fee	14/07/2020

**The exact date of the examination would be intimated through our website. The applicants are requested to visit our website for any news in this regard.**

**16 GENERAL INSTRUCTIONS:**

- 16.1 Applicants are advised to visit the website [www.govt.thapar.edu](http://www.govt.thapar.edu). and check their E-mail accounts (inbox as well as spam box) regularly for updates and important information. Unnecessary correspondence with Department should be avoided.
- 16.2 **Number of posts advertised or the reservation thereof etc., can be increased or decreased without assigning any reason and in this regard, the decision of Punjab Govt. shall be binding.**
- 16.3 Reservation will be as per policy of the State Government and the details of posts

under various categories mentioned are provisional. Instructions issued by Govt. from time to time regarding reservation will apply in this recruitment.

- 16.4 The place of exam and admit card will be available on website only.
- 16.5 The candidate must ensure to reach the allotted centre one hour before scheduled time.
- 16.6 The candidate should bring the Printed copy of E-admit card along with their identity proof in original i.e. either of Voter Card, Passport, Aadhar Card, Pan Card or Driving Licence. No other identity document will be entertained.
- 16.7 Mere eligibility for written exam or passing of written exam shall not make candidate eligible for selection/appointment. The candidate called for counselling will not have any claim for the selection. Department reserves the right to change or cancel the selection process at any stage.
- 16.8 The candidate is not allowed to carry any electronic device/gadget, mobile phone, calculators, explosive material or sharp edge weapon or blade etc. in the examination hall.
- 16.9 During counselling the candidate must produce all the original certificates/documents regarding qualification/technical qualification and concerned category etc. along with attested photo copies.
- 16.10 The selection of a candidate will be provisional subjected to the verification of documents.
- 16.11 It is the responsibility of the applicant that he has in-time verified that the University/Institution from which he has acquired the academic qualification is duly approved by the competent authority in the said stream on the date he has acquired the qualification. He must also be conscious about the legal aspects involved here. In the event that the department seeks any information in this regard and the Applicant is not able to in-time-produce the specified documents, his candidature shall be rejected without assigning any further opportunity. Such applicants may however be allowed to appear in the written test subject to the grant of Provisional Admit Card and the entire risk shall be borne by the Candidate.
- 16.12 During counselling if any candidate fails to produce the original documents/certificates regarding qualification, category etc. he/she shall cease to have any right for selection and in that case the candidate next in the rank list

shall be considered for selection. No claim whatsoever on this account shall be maintainable.

- 16.13 The candidate must possess the required qualification/reservation and other relevant certificates before the date of submission the online application. The application of the candidate will be rejected if the candidate does not fulfil the required qualification/reservation criteria before the last date of filing of online application.
- 16.14 Punjab Civil Services (General and Common Conditions of Service) Rules, 1994 as amended from time to time will apply in this recruitment.
- 16.15 **If any information/certificates/documents are found false at any stage, the registered candidate shall be liable for disqualification and prosecution in accordance with the provisions of the law.**
- 16.16 The Department will not be responsible for any consequence arising out of incorrect filling up of Application Form.
- 16.17 The Chief Engineer, Panchayati Raj, Punjab, Department of Rural Development & Panchayats reserves the right to modify, alter or withdraw this recruitment notice at any point of time and without assigning any reason.
- 16.18 The whole of the above recruitment process shall be subject to any latest instruction/notifications issued by the Punjab Government from time to time.
- 16.19 No extra weightage shall be admissible to the Application possessing higher qualification or experience.

**Note: (1)**

For any inquiry candidates may contact the the helpline no. 7657992302 available during working hours or Email at rdp2020@thapar.edu with subject as "QUERY REGARDING THE POST OF Junior Engineer (Civil/Electrical)"

**Note: (2)**

Candidates are advised in their own interest to apply using Online Application Form much before the closing date and not to wait till the last date to avoid congestion on the web server on account of heavy load on Internet/Website.

THE SCHEDULE  
[See clause (zc) of section 2]  
SPECIFIED DISABILITY

1. Physical disability.—
  - A. Locomotor disability (a person's inability to execute distinctive activities associated with movement of self and objects resulting from affliction of musculoskeletal or nervous system or both), including—
    - (a) "leprosy cured person" means a person who has been cured of leprosy but is suffering from—
      - (i) loss of sensation in hands or feet as well as loss of sensation and paresis in the eye and eye-lid but with no manifest deformity;
      - (ii) manifest deformity and paresis but having sufficient mobility in their hands and feet to enable them to engage in normal economic activity;
      - (iii) extreme physical deformity as well as advanced age which prevents him/her from undertaking any gainful occupation, and the expression "leprosy cured" shall construed accordingly;
    - (b) "cerebral palsy" means a Group of non-progressive neurological condition affecting body movements and muscle coordination, caused by damage to one or more specific areas of the brain, usually occurring before, during or shortly after birth;
    - (c) "dwarfism" means a medical or genetic condition resulting in an adult height of 4 feet 10 inches (147 centimeters) or less;
    - (d) "muscular dystrophy" means a group of hereditary genetic muscle disease that weakens the muscles that move the human body and persons with multiple dystrophy have incorrect and missing information in their genes, which prevents them from making the proteins they need for healthy muscles. It is characterised by progressive skeletal muscle weakness, defects in muscle proteins, and the death of muscle cells and tissue;
    - (e) "acid attack victims" means a person disfigured due to violent assaults by throwing of acid or similar corrosive substance.
  - B. Visual impairment—
    - (a) "blindness" means a condition where a person has any of the following conditions, after best correction—
      - (i) total absence of sight; or
      - (ii) visual acuity less than 3/60 or less than 10/200 (Snellen) in the better eye with best possible correction; or

- (iii) limitation of the field of vision subtending an angle of less than 10 degree.
  - (b) "low-vision" means a condition where a person has any of the following conditions, namely:—
    - (i) visual acuity not exceeding 6/18 or less than 20/60 upto 3/60 or upto 10/200 (Snellen) in the better eye with best possible corrections; or
    - (ii) limitation of the field of vision subtending an angle of less than 40 degree up to 10 degree.
- C. Hearing impairment —
  - (a) "deaf" means persons having 70 DB hearing loss in speech frequencies in both ears;
  - (b) "hard of hearing" means person having 60 DB to 70 DB hearing loss in speech frequencies in both ears;
- D. "speech and language disability" means a permanent disability arising out of conditions such as laryngectomy or aphasia affecting one or more components of speech and language due to organic or neurological causes.
- 2. Intellectual disability, a condition characterised by significant limitation both in intellectual functioning (reasoning, learning, problem solving) and in adaptive behaviour which covers a range of every day, social and practical skills, including—
  - (a) "specific learning disabilities" means a heterogeneous group of conditions wherein there is a deficit in processing language, spoken or written, that may manifest itself as a difficulty to comprehend, speak, read, write, spell, or to do mathematical calculations and includes such conditions as perceptual disabilities, dyslexia, dysgraphia, dyscalculia, dyspraxia and developmental aphasia;
  - (b) "autism spectrum disorder" means a neuro-developmental condition typically appearing in the first three years of life that significantly affects a person's ability to communicate, understand relationships and relate to others, and is frequently associated with unusual or stereotypical rituals or behaviours.
- 3. Mental behaviour,— "mental illness" means a substantial disorder of thinking, mood, perception, orientation or memory that grossly impairs judgment, behaviour, capacity to recognise reality or ability to meet the ordinary demands of life, but does not include retardation which is a condition of arrested or incomplete development of mind of a person, specially characterised by subnormality of intelligence.
- 4. Disability caused due to—



- (a) chronic neurological conditions, such as—
    - (i) "multiple sclerosis" means an inflammatory, nervous system disease in which the myelin sheaths around the axons of nerve cells of the brain and spinal cord are damaged, leading to demyelination and affecting the ability of nerve cells in the brain and spinal cord to communicate with each other;
    - (ii) "parkinson's disease" means a progressive disease of the nervous system marked by tremor, muscular rigidity, and slow, imprecise movement, chiefly affecting middle-aged and elderly people associated with degeneration of the basal ganglia of the brain and a deficiency of the neurotransmitter dopamine.
  - (b) Blood disorder—
    - (i) "haemophilia" means an inheritable disease, usually affecting only male but transmitted by women to their male children, characterised by loss or impairment of the normal clotting ability of blood so that a minor wound may result in fatal bleeding;
    - (ii) "thalassemia" means a group of inherited disorders characterised by reduced or absent amounts of haemoglobin.
    - (iii) "sickle cell disease" means a hemolytic disorder characterised by chronic anemia, painful events, and various complications due to associated tissue and organ damage; "hemolytic" refers to the destruction of the cell membrane of red blood cells resulting in the release of hemoglobin.
5. Multiple Disabilities (more than one of the above specified disabilities) including deaf blindness which means a condition in which a person may have combination of hearing and visual impairments causing severe communication, developmental, and educational problems.
6. Any other category as may be notified by the Central Government.

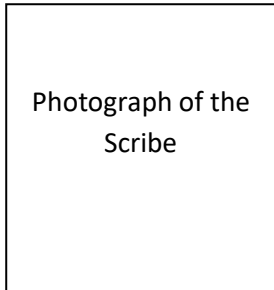
DR. G. NARAYANA RAJU,  
Secretary to the Govt. of India.

**AFFIDAVIT**

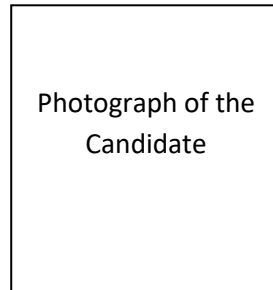
I \_\_\_\_\_ a candidate with \_\_\_\_\_ (name of disability) appearing for the \_\_\_\_\_ (Name of examination) bearing Roll No. \_\_\_\_\_ at \_\_\_\_\_ (Name of Center). My qualification is \_\_\_\_\_.

I do hereby state that \_\_\_\_\_ (name of the scribe) will provide the service of scribe for the undersigned for taking the aforesaid examination.

I do hereby undertake that his qualification is \_\_\_\_\_. In case , subsequently it is found that his/her qualification is not declared by the undersigned and is beyond my qualification, I shall forfeit my right to the post and claim thereto.



**(Signature of Scribe)**



**(Signature of the candidate with Disability)**

Place:

Date: